



# *Belleville Beast Swim Team*

## **Associate Coach**

[www.bellevilleswimming.ca](http://www.bellevilleswimming.ca)

The Belleville Beast Swim Team (BBST) is seeking an Associate Coach. The successful candidate must be enthusiastic and be willing to work with all types of athletes. Coaching hours include four to five evenings per week, plus three mornings per week and daily administrative duties, which may be conducted in the team office or at home. The Associate Coach will attend the majority of meets and training camps throughout the season.

The BBST have been around for approximately 40 years and since 2012, the team has been operating out of an 8-lane, 25m pool at the Quinte Sports and Wellness Centre. The modern facility has allowed the team to grow from 50 athletes to 120, with extensive numbers on the waiting list each season. The BBST currently have over a dozen qualifiers at the Provincial level, with expectations for that number to increase significantly in the near future, and 20 swimmers have represented the BBST on the national stage over the past decade. During the summer, the team is permitted to use the Kinsmen 6-lane, 32m outdoor pool for training, plus there is an 8-lane, 25m pool at CFB Trenton and a 6-lane, 25-yard pool at Sir James Whitney School for the Deaf available for expansion down the road. The future is very promising for the BBST and the team is looking to add a valuable coach to help the team advance their skills, technique and rankings at the regional, provincial and national level.

It is preferred that the selected applicant is interested in pursuing coaching as a career and looking to commit long term. The Associate Coach is expected to contribute towards improvement at all levels. Responsibilities include planning and delivery of the Advanced training program, being involved with the Performance and Senior groups, help run the Masters and Jr. Masters programs when coverage is needed, oversee the coaches of the Development and Novice programs, and assist with Jr. BBST program, if necessary. The main priority is to work alongside the Head Coach to enhance swimmer development. Multiple opportunities to work with high performance athletes will arise throughout the season. The successful candidate must have a team-oriented approach and consistently display a true passion for competitive swimming.

Qualifications and Responsibilities include, but are not limited to:

- NCCP Level 1 or higher (NCCP Fundamentals Coach or NCCP Age Group Coach preferred)
- Current NLS certification and CPR C
- Knowledge of Hy-Tek software (Team Manager)
- Knowledge of Team Unify Website preferred
- Provide a Vulnerable Sector background check
- Possess expert knowledge in all technical aspects of competitive swimming
- Demonstrate exceptional leadership and communication skills
- Submit meet entries in a timely fashion
- Design and implement pool and dry-land training
- Help establish criteria for movement between groups and set a developmental strategy
- Supervise assistant coaching staff, including conducting reviews and setting learning goals
- Attend regular coaches' meetings and help prepare monthly reports
- Aid in the recruitment of new swimmers and administer assessments

Belleville's population is approximately 55,000 and another 220,000 residents live within 30 minutes of the area. There is a beautiful waterfront with approximately 14km of biking/walking trails on the shores of the Bay of Quinte, which has world-class fishing and boating. Belleville is situated in proximity to Prince Edward County, which boasts some of the best fresh-water beaches and award-winning wineries. Belleville has recently been named one of the top places to relocate to and live in Canada according to both *Maclean's Magazine* and the *U-Haul Growth Index*.

**Applications will be accepted until the position is filled.** Interested candidate should submit resumes and cover letters via email to the Head Coach, Brandon Oates, at [coachboates@gmail.com](mailto:coachboates@gmail.com). All applications will be held in confidence. Salary will be commensurate with experience. Please include a coaching philosophy and references.