



*NHCIA, through partnerships with community, inspires people with developmental disabilities and their families to live as fully participating citizens.*

## Join our Leadership Team!

We are growing! An opportunity to join our leadership team, available to both internal and external candidates. We are looking to fill the role of:

### Part Time - Manager of Independent Living

Hours: 60 hours per 2-week period

Benefits Package: Competitive Benefits package after 6 months of employment

NHCIA, as a member of Community Living Ontario and OASIS, operates many different programs providing a wide range of services to members of North Hastings with a development disability and their families.

**Among other duties, the Manager of Independent Living will oversee supports provided within the following programs:**

- Supported Independent Living with Focus on Transitional Aged Youth
- Purchase of Service staff – through Passport
- Intensive Supported Living

**Overseeing supports provided within these programs involves:**

- Supervising Direct support staff
- Scheduling
- Providing leadership development
- Proactively respond in crises
- On call – within rotation

**As a member of the leadership team, the Manager of will also:**

- Champion the attainment of the Agency's Strategic Plan
- Support NHCIA's achievement of MCCSS compliance requirements
- Passport approvals and process oversight
- Instruct training and facilitate meetings
- Represent NHCIA on committees, at meetings, training, conferences, etc.
- Other duties as necessary to meet the needs of NHCIA

# Why would you want to join us?

*NHCIA was the recipient of the Nonprofit Employer of Choice Award*

## NHCIA offers:

- A competitive extended health and dental benefits plan
- Group RRSP contributions
- Flexibility in scheduling and the opportunity to self-schedule based on the needs of the position and the organization
- Learning and growth opportunities within the organization and lateral role transitions
- Promotion of life-long learning
- A forward-thinking environment, always innovating
- A culture that values community, supporting partnerships and relationship building
- Person-centeredness for both the people we support and our employees
- Appreciation of personal strengths and talents, developing roles and opportunities to utilize what each person offers
- A culture that values fun, celebrating successes and achievements

## How to apply:

For more information about NHCIA or about this position, including a full job description, please contact The Hiring Committee.

Please submit your detailed cover letter, resume with qualifications and experience, and one page profile by email or in person to:

The Hiring Committee at North Hastings Community Integration Association  
2 Alice Street Bancroft, ON  
[communityliving@nhcia.ca](mailto:communityliving@nhcia.ca)

Applications must be received by 9:00 a.m. January 23, 2023

Thank you to everyone for your interest and only those applicants chosen for an interview will be contacted!

*NHCIA is an equal opportunity employer. We welcome and encourage applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process*